

**COMMUNICATIONS WEBINAR** 



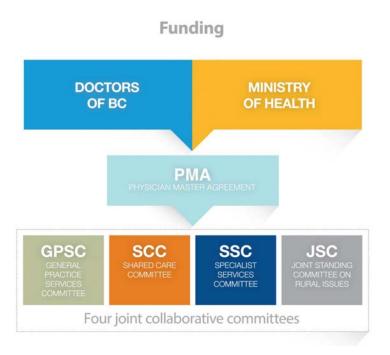
# Welcome!

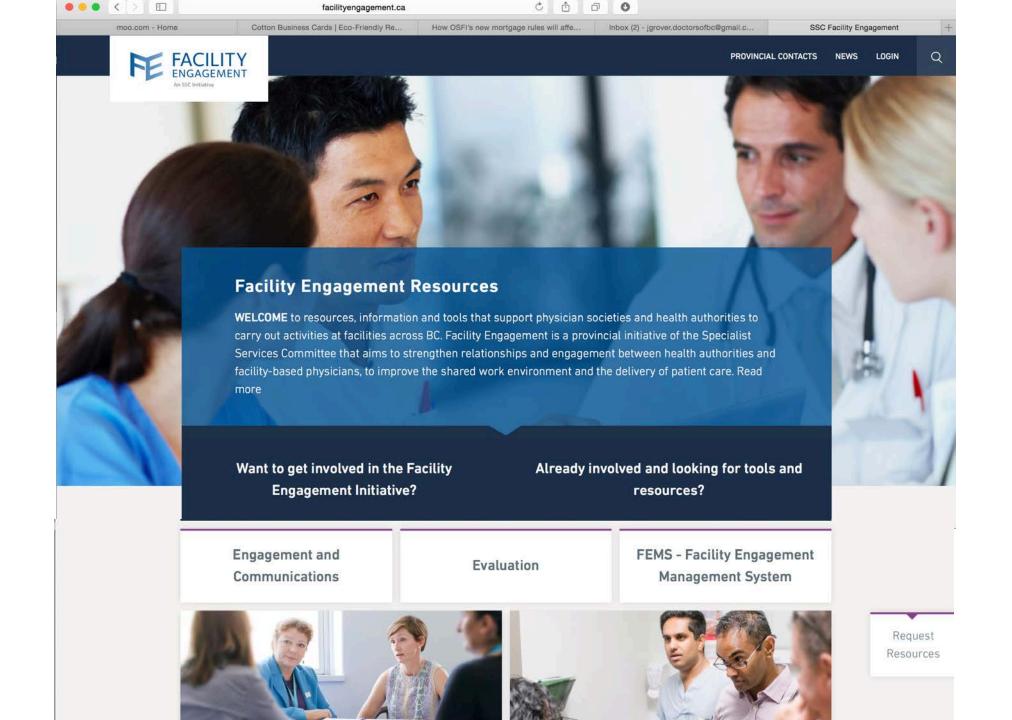
- Webinar overview
- Introductions
- What would you like to learn? Challenges?



# Provincial role and support

- Who are we? SSC/ FE
- Provincial Communications
- Site Support
  - Tools and templates
  - Prov. website channel
  - One-on-one counsel
  - Spread successes





#### Customizable brochure template

#### HOW WILL IT WORK?

Date xx: Meeting with xxx Health to sign collaborative agreement to work together on Facility Engagement

Date xx: Funding approval from Specialist Services Committee

Date xx: MSA meeting open to all members to set out Facility Engagement priorities,

Date xx: Request for proposals: a process for physicians to put forward activities for funding

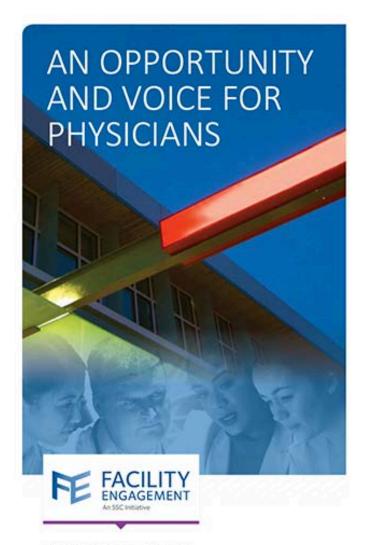
Date xx: Announcement and launch first round of projects

Date xx: Meeting with MSA members to review progress and future activities for funding

#### GET INVOLVED AND HAVE A SAY!

- 1. Attend Facility Engagement meeting on date xx to learn more.
- Put forward your ideas so we can set priorities to improve the physician work environment and/or patient care.
- 3. Consider activities to propose for funding.
- Help us stay in touch with updates by giving us your e-mail address. (no spam)
- Contact us if you want to get involved or have ideas or questions at xxx.

Xxxemail@facilityengagement.ca



XXXX REGIONAL HOSPITAL



#### News

#### News & Events

- · President's Letter
- News
- ▶ Media Room
- · Hot Health Topics
- Calendar
- Photo Gallery
- Videos

#### **Upcoming Events**

Board of Directors Meeting

# Strengthening the voice of physicians through Facility Engagement

JUNE 9, 2017 • NEWS



The provincial Facility Engagement Initiative is in full swing. Introduced as part of the Physician Master Agreement, it aims to strengthen communication and relationships between hospital-based physicians and health authorities so they can solve problems, and improve patient care and the physician work environment. So how is it going?



Early emerging examples are demonstrating how physicians and health authorities are interacting through Facility Engagement to make sustainable improvements. At the Victoria General Hospital, a group of gastroenterologists identified a priority to schedule endoscopic (ERCP) procedures in a more efficient and effective way. In the past, there would have been significant roadblocks to this kind of change as it would

involve adjusting staffing practices, hospital room allocation and more.

The project's physician lead, Dr. Denis Petrunia, reported that Facility Engagement funding facilitated getting all of the physicians impacted by previous ERCP booking model to attend initial discussion and planning meetings. As a result, members of the administration became aware of the complex issues and were then motivated to support the changes recommended. The groups organized a series of meetings to discuss how to reorganize the ERCP scheduling. Changes in scheduling practices for weekday procedures have now been successfully implemented, and the group is in the process of evaluating the



# Why communicate?

#### Communication is...

An exchange of thoughts, messages, information Delivered, received and understood.



#### We use it to:

- Inform
- Create awareness & understanding
- Set expectations
- Share knowledge
- Inspire participation



# And set the foundation for ENGAGEMENT

- Context for relationships
- Instills confidence and trust
- Creates lasting perceptions
- Influences behaviour



# Who should organize your communications efforts?

- Project Manager? (Templates can help)
- Sub Committee?
- Consultant as needed (e.g. planning, writing, graphics)?



# Q: How do you effectively communicate with physicians & stakeholders?



A: Start with a plan.



# **MSA STRATEGIC GOALS**







Who you need to inform and engage



**CONTENT** 

What you will say & what tools



**TACTICS** 

How you will do it and when



#### **DISTRIBUTION CHANNELS**

Where you will say it (one-way or two way)



# **AUDIENCES**

# Who do you need to inform and engage?



Other partners acute & community Agencies, Divisions of FP



**Physician** members



Department

Medical Committees





**Health Authority** Medical Leads/ Executive



**Clinical staff** 



Site Admin/ Leadership Site managers



# **CONTENT**

What will you say? What needs to be written or prepared visually?



Key messages

**Talking points** 

**Newsletter articles** 

**Success Stories** 

**Progress updates** 

**Powerpoint** 

Visual Data / infographics

Photographs / Graphics

Video

Web postings

REPURPOSE messages and content.

Sample letters, messages, articles, photos. <u>www.facilityengagement.ca</u>



# Why? (Value proposition)

Physician: WHY should I take the time (to read, listen, participate)?

- Individual: So you can help us identify and solve problems that affect patient care and your work, and feel greater professional pride and satisfaction.
- Collective: So physicians can be involved in health authority decision-making, and truly influence how we care for patients and do our work.

- Physician leads: Personalize, in your words. Model the WHY."
- > WHY do you believe this is worthwhile way to spend your time?



# **TACTICS**

How will you communicate? What approaches and tools will you use?



Member events

F-bl

**Presentations** 

**Coffee chats** 

Meetings

Surveys

**E-blasts** 

**Newsletters** 

**Text reminders** 

**Brochures** 

InfoSheets

**Posters** 

**Web Postings** 

Posters, brochures, powerpoint templates available. <a href="www.facilityengagement.ca">www.facilityengagement.ca</a>



# Effective communication for busy doctors

- Face-to-face is best (+ e-mail, presentations, etc.)
- Relevant to their needs (patient care, work environment, satisfaction, health)
- Don't waste time; brief and impactful
- Communicate WHY? (should they should take time to engage)
- Set expectations: when, time commitment, what support, what will be different.
- Lots of lead time when asking to participate
- Genuine feedback opportunities
- Messenger is key: physician leads, peers = trust
- Use evidence, peer testimonials (quotes)

#### When writing:

Fewer words, clear, plain language, no jargon + scannable bullets

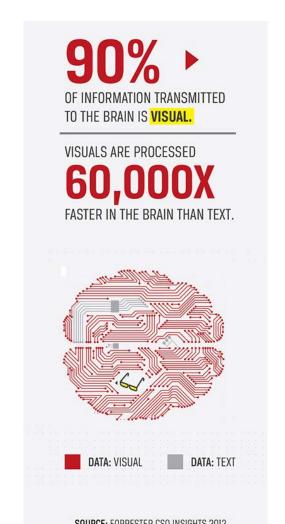


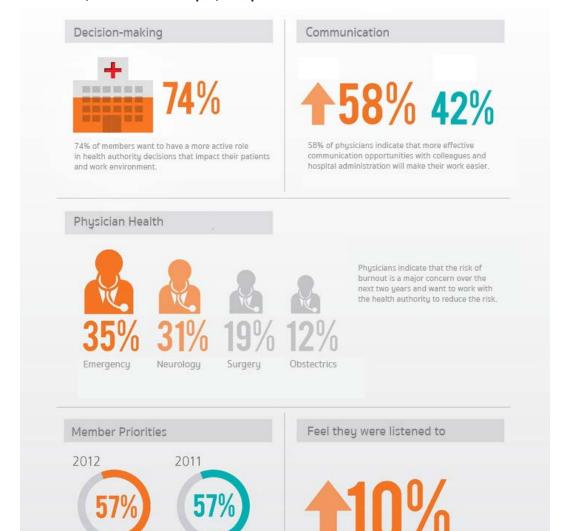
If you ask for input, ALWAYS communicate back what you heard and what you will do with their feedback.



## Visual communication

Fast, effective way to communicate data, processes, relationships, impact







Branding: Wordmarks, logos





**Vancouver Physician Staff Association** 



## **DISTRIBUTION CHANNELS**

Where will you share your messages and information?



**PUBLIC CHANNELS** 

SOCIAL MEDIA

NEWS MEDIA



#### **Health Authority MSA websites**

- Island Health
  http://www.viha.ca/physicians/
- Fraser Health
   http://medicalstaff.fraserhealth.ca/
- Vancouver Coastal Health http://medicalstaff.vch.ca
- Interior Health
   https://www.interiorhealth.ca/AboutUs/Physicians/Pag
   es/default.aspx
- PHSA
   http://www.phsa.ca/medical-staff/
- Providence Health
   http://www.providencehealthcare.org/medical-staff
- Northern Health
   https://physicians.northernhealth.ca/



fraserhealth medical staff







# E-mail distribution

**Create a list:** Get from MSA, site leadership, or build (sign-up at meetings)

**Get Attention:** Not all can/will read, but more inclined to open if:

- From a trusted source, descriptive subject line
- Short and relevant scannable
- Few works, plain language, bullets
- Text or graphic embedded in the e-mail window
- Attachment or link to longer info



- Campaign Monitor, Constant Contact
- Track effectiveness + event registration, surveys





#### **COMMUNICATIONS WEBINAR**



## **VJHPS Newsletter** Autumn 2017

In this issue: Progress Report

**Vernon Jubilee Hospital Physician Society** 

#### **Facility Engagement Initiative**

#### **Report Card**

A+ Rating

Since April 2016 the VJHPS working group has been supporting activities within 5 key areas:

- Physician Engagement-directly improving communication among physicians; encouraging physician engagement and input with IH to positively influence the health authority decision updates#update-95 making process.
- provement-implementing solutions research? to improve the workplace environment (e.g. patient care, ease of care and efficiency) at the physician, department and/or divisional level

flasch2014@gmail.com.

Facility Engagement funds of \$400,000 are available to VJH physicians.

Further information on the Facility Engagement Initiative can be found at:

http://www.facilityengagement.ca/

# Operational Impact/Workplace Im- Interested in learning how to do

VJHPS will be hosting a Clinical Research Event. Speakers include physicians with re-

#### submit the activity for consideration, email: Perinatology & Paediatrics Activity

Overview: A multidisciplinary team has been gathered to address systemic clinical and operational issues that affect physicians at Vernon Jubilee Hospital as they practice obstetrics, neonatology and paediatrics. The team consists of an obstetrician, paediatrician, maternity GP, midwife, patient care coordinator RN, and unit manager. Based on predetermined indicators and PSLS events, each flagged chart is reviewed for the patient's entire length of stay, with each team member bringing his/her expertise to the committee in order to enhance delivery of care at VJH. This collaborative forum is used





Fall Newsletter 2017

View this email in your browser

Physicians Society

Fall Newsletter Sept 2017 Issue 3



#### Inside this issue...

- 1. Message from Dr. Michael Humer, President, KGHPS Board of Directors
- The Past 25 Years at KGH & the Next 25 years A Conversation with Susan Brown, VP & COO, Interior Health
- 3. Physician Leadership Development Workshop
- 4. Newly Funded FE Projects & Initiatives
- 5. OGO Car Share
- 6. New Facility Engagement Liaison Physician
- 7. Balancing Work with Fun the KGH Medical Staff Society
- 8. Fit Testing



#### Facility Engagement Update, July 2017

Welcome! You are receiving this update from the provincial Facility Engagement team. It provides recent information, decisions and tools that support participants across BC. Please feel free to mask this information, to others involved in the initiative. If you don't want to continue to receive these updates, you can <u>unsubscribe here.</u>

#### Facility Engagement Across BC

As of June 2017, 44 hospitals across BC are now fully funded and involved in Facility Engagement. So how is it going?

Early examples are demonstrating how physicians and health authorities are interacting through Facility Engagement to make sostainable improvements. At the Victoria General Hospital, a group of gastroenterologists identified a priority to schedule endoscopic (ERCP) procedures in a more efficient and effective way, in the past, there would have been significant readblocks to this find of change as it would involve adjusting staffing practices, hospital room allocation and more\_read full storp here >

Kelowna Example (using Mailchimp):

http://mailchi.mp/63ac0b31041c/newsletter-300561?e=1af23946c6

15.61% clicked a link (103 people) Opens & Clicks Over Time **27** Bounced 0.19% unsubscribed (2 people) When did subscribers open and click. 2.52% couldn't be delivered **Email Client Usage** O people marked it as spam (0%) ■ 383 Not Opened Which email clients are being used. O shares across Facebook, Twitter & email Open rates are only estimates **Bounce Summary** Who didn't receive this and why. CLICKS **OPENS** Most popular links (full report) Top countries (full report) https://www.doctorsofbc.ca/new...sicians-through-facility-engagement 1,945 Canada

**Recipient Activity** Search recipients Facility Engagement Update July 2017 - Sent 26 Jul at 7:30 am Email or name Search Opened All recipients Unsubscribed 660 103 1,070 **EMAIL ADDRESS** NAME OPENS W CLICKS 212 3 (which links) 144 10 (which links) 113 5 (which links) 97 8 (which links) 10 (which links) 81 0

Campaigns > Facility Engagement Update July 2017 > Recipient Activity

# Campaign Reports Snapshot Summary of campaign results to date. Recipient Activity Who opened and clicked, etc. Link Activity & Overlay Which links were popular, who clicked. Social Sharing & Forwards Who shared with friends. Worldview Real-time map of campaign activity. Opens & Clicks Over Time When did subscribers open and click.



## **EXAMPLES**

#### Goal: Set out benefits and expectations to inspire member participation

- Member meetings, one-on-one with dept. heads, presentations at dept. meetings, personal letter from MSA lead in physician mailboxes, brochure, e-mail to all physicians.
- Create a strong 'why' and use testimonials, progress graphics, stories.

#### Goal: Introduce to the hospital site/admin to set stage for collaboration

• Orientation pkg, invite site leadership to meetings, present at site mgt. meeting, co-author article for site newsletter, meet with clinical staff, introduce to HA executive.

#### Goal: Communicate with key partners to avoid confusion, gain support

• Meeting with Division of FP, communicate what FE is and isn't, short article in their newsletter, have quarterly meetings, e-mail updates.



Keep appropriate audiences informed of progress.



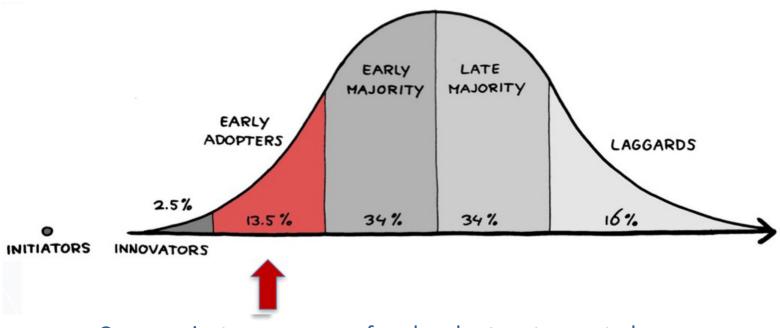
# **Discussion and sharing**

Challenges?

What approaches have worked well for you?



# Early adopters are key to building engagement



Communicate successes of early adopters to create buzz, inspire participation; cultivate more adopters.

(pass on the torch, spread the load and prevent burnout)



# **TELL STORIES**

to inspire further engagement, build awareness and support

#### **Effective to:**

- Show the value of physician involvement in this work
- Gain interest, build credibility, additional participation
- Inspire ongoing support by partners!



# Stories change the brain

### **Important cognitive events**

Activates emotional brain so we remember, connect, care.

#### How we make sense of the world

• Simplifies complex information into the core essence of understanding.









1 leaflet with facts & figures

1 leaflet with facts, figures PLUS story = DOUBLE donation



Presentations in which stories are used:

- 5% remember statistics
- 63% remember the story



# What is a story?

- Experiences Examples Successes
- Problem, solution, impact
  - Problem: what was the issue and how did it impede patient care, physicians' work and/or the hospital?
  - Solution: Who was involved and what happened?
  - Impact: what difference did it make (practical + human)
    - + What changed in engagement / relationships to make it a success?



# Physician's big picture thinking delivers large improvements

**Over the past seven years**, Lion's Gate Hospital ED patient volumes increased steadily by 4% each year often exceeding capacity. The waiting room sometimes became the treatment/assessment space.

Dr. Kristian Hecht, an ED physician, saw a better way to leverage the floorplan and available manpower to help ease the challenges.

Through a collaborative effort aided by Facility Engagement, ED stakeholders (MD, RN,EHS, RT, DI, portering, stocking, lab and ECG) came together with LGH acute care administration and LGH project management office. The group worked to transform a first aid room and 19 patient care spaces, and adopt a patient assessment/ treatment process used in a Calgary ED.



The result? Improved patient flow through the ED, reduced patient wait times, improved communication between MDs and RNs, a decrease in non-physician tasks, improved patient safety and satisfaction, and improved organization and scalability for future demands.

Doctors feel better informed and have more breathing room, and patients are getting the emergency help they need more quickly.



# Where to share stories?

- MSA newsletters, member events, meetings
- Hospital newsletter
- **HA-wide news** (via communications dept.), quality newsletters
- Provincial channels submit to FEL for FE website, SSC news,
   Doctors of BC









#### **News and Updates**



#### News & Events > News and Updates

The state of the s
A Healthier You
News and Updates
Community Health Stars
Media Centre
Video Gallery
Social Media

NH News Relea	In Other News	
Sep 28, 2017	University Hospital of Northern BC Breast Imaging Clinic officially opens	
Aug 17, 2017	Supporting Williams Lake evacuees in returning home	
Aug 13, 2017	Northern Health restates health advisory to reduce effects of smoky skies	
Aug 09, 2017	Northern Health Connections annual summer maintenance modified schedule 2017	for the month of Augus
Aug 03, 2017	Blue-green algae tips for summer – have fun but be safe around the lake	
Jul 13, 2017	UPDATE – Health supports for Williams Lake evacuees	
Jul 10, 2017	UPDATE - Northern Health facilities receiving Williams Lake evacuees	
Jul 08, 2017	Northern Health supporting Cariboo region wildfire evacuations	
Jul 04, 2017	What does wellness mean to you?	
Jun 06, 2017	UHNBC MRI replacement complete, two new MRI projects underway in Terrace	e and Fort St. John
Jun 05, 2017	Prenatal education text messaging service, SmartMom, launching throughout	Northern B.C.
Apr 07, 2017	Review of Northwest radiology images complete	
Apr 07, 2017	Northern Health launching a new way to register, after-hours	
Apr 03, 2017	Stuart Nechako Manor celebrates launch of palliative care option	
Apr 03, 2017	NH Connections expanding service in the Northeast	
Mar 27, 2017	Northern Health's Indigenous Health program launches new resources and rev	views successes
Mar 01, 2017	Apply now! IMAGINE Community Grants of up to \$5,000 available to commun other partners	ity groups, schools, an
Feb 24, 2017	Northern Health to notify radiological patients	
Feb 21, 2017	Person and family-focused care: NH Board meeting highlights	
Feb 21, 2017	Northern Health reviewing downtown Prince George health services	
Feb 09, 2017	MRI replacement support 'mobilized' at University Hospital of Northern BC	
Feb 06, 2017	Northern Health releases report: "Growing Up Healthy in Northern BC"	
Jan 23, 2017	Dawson Creek and District Hospital celebrates improved access to breast cano	cer screening
Jan 23, 2017	GR Baker Memorial Hospital celebrates improved access to breast cancer scre	Control of the Contro
Jan 09, 2017	Common respiratory illnesses circulating in the North East, including Chetwyn	

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Excellent health and care for everyone, everywhere, every time.

SEARCH

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#### Island Health Magazine

Island Health magazine is just one of the ways we provide residents of Island Health with the information they need to keep themselves and their families healthy. The magazine offers wellness tips to prevent illness and disease along with information on how to access health services in the community where they live. Happy reading and keep sending us your comments: #IslandHealthMag.

Current Edition: Fall 2017 (10/6/2017)



Fall 2017

This issue celebrates the opening of the North Island Hospital. We also feature articles on Island Health's Pain Program, breastmilk donation, active transportation for kids and ideas for seniors to age in place.

In addition, we have an introduction to our newest VP, Jamie Braman. The healthy eating section features recipes and tips for using a slow cooker.

read more >

featuring fresh content &

inbox every month,

upcoming events.

Subscribe!

Pick up a copy

Printed copies of Island Health Magazine are available free of charge at Island Health facilities and select library and community centre locations.

Sign up to receive our free

newsletter, delivered to your

Summer 2017 (7/6/2017)

#### **Archives**

2017 Magazines

2016 Magazines

2015 Magazines

2014 Magazines

#### **Contact Us**

You can reach us at: magazine@viha.ca

We welcome your thoughts and feedback about Island Health Magazine.

#### Strategic Direction

- Board of Directors
- Executive Team
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- Foundations
- Building for Health
- Community Engagement
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- Quick Facts
- Cultural Safety
- ▶ IHealth

Summer 2017

In this issue we share stories about our volunteer baby hugging program at VGH and the amazing projects funded through Island Health's Community Wellness Grants program.

We also look at COPD, Canada's fourth leading cause of death and discuss how compassion can fight stigma. Summer safety tips, family activities and recipes are also featured.

read more >

Spring 2017 (4/3/2017)

Spring 2017

In this edition we focus on making your home poison free, especially if you have young children. We also talk about how to approach the topic of drug consumption with your teenagers. As spring is now here, we have some gardening tips for the green thumbed. Also included in this issue are articles on managing arthritis, volunteer week and making connections with loved ones suffering dementia.

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#### **Publications & Newsletters**



#### Library of Interior Health's publications

Interior Health produces several quality newsletters to promote health, inform, educate, and enlighten - both our Interior Health staff and the people that we serve.

#### Looking for older issues?

Contact us for previous publications.

Month Name In this issue...

**Ⅎ Audience : For the General Public** (7)

**★ Audience : For Parents, Educators & Kids** (47)

■ Audience : For Interior Health Staff & Physicians (70)

■ Newsletter : @Interior Health (53)

October Edition 180 -October CEO Message; WellWISE; #StopOverdose Heroes; Raising Profile of Electronic Medical Records; Win-Win for Rural Care; New Face of Security; People & Places; Spotlight;

ctober Clicks & Clips

2017

2017

September Edition 179 -

Edition CEO Message; Wildfire Response: What It Takes; Protecting Health in Aftermath of Wildfires; Strength Grows Through Community; A Maverick Approach; How It All September Unfolded; Smoke & Silver Linings; Supporting Our Staff; Taking Care of Facilities;

People & Places; Spotlight

☐ Newsletter: Medicine & Quality Matters (17)

September	MQM - Summer 2017	Message from Mike Ertel, VP Medicine & Quality; Transitions in Medical Leadership; New Liaison for Facility Engagement Initiative; Insulin Safety Initiative Wins Gold Apple; Dementia-Related Workshop Receives High Praise; Incident Management Policy Gets Updates; Training & Education Opportunities
June	MQM - Spring 2017	Medicine & Quality Welcomes New Leader; Transitions in Medical Leadership for Medicine & Quality Portfolio; Physician Quality Initiative Takes Off; Hands-On Violence Prevention Training Impresses Docs; Dr. Bill Nelems Leaves Lasting Legacy; New Seniors Health & Wellness Centre; Training & Education Opportunities
March	MQM - Winter 2017	Keeping our medical staff safe; Training opportunities available; Updates to Physician Invoicing Portal; New medical leadership structure for MHSU; MyHealthPortal; Palliative benefit change for First Nation patients
November	MQM - Fall 2016	Fall Update from Dr. Alan Stewart, VP Medicine & Quality; Flu Season and Self- Reporting for Physicians: More on MAID: New Medication Reconciliation for Safe













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### **News & Stories**

Tuesday, October 10, 2017

New combined ambulance station and fire hall to officially open in Richmond

Wednesday, October 04, 2017

New province-wide support program helps peritoneal dialysis patients maintain care at home

Tuesday, October 03, 2017

Early colon cancer screening test for average-risk patients temporarily suspended

Thursday, September 21, 2017

Unique study compares cancer incidence and survival between First Nations and non-First Nations people in BC

Friday, September 01, 2017

Hepatitis A in Western Family brand pineapple chunks

Wednesday, August 30, 2017

Night vision technology to enhance BC air ambulance service

#### In this section

ews	
2017 News	
2016 News	
2015 News	
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2013 News	
2012 News	
PHSA celebrates National Nursing Week	
Five years running: PHSA	
named one of Canada's Greenest Employers	
International Overdose	
Awareness Day 2016	
Four years running: PHSA is or of Canada's Top 100 Employer	





Get involved





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News

Public health

For health professionals

This section is your source for the latest news and events across Vancouver Coastal Health.

#### Looking for our media contacts?

Your care

Our public affairs team is available 24 hours a day to answer your media inquiries. Visit out Media Centre for contact information.

#### October



A tribute to Dianna Mah-Jones

October 6, 2017



The nurse practitioner's house call: a new spin on an old-fashioned practice

October 6, 2017



"Lisa taught me how to be a caring nuclear medicine technologist"

October 6, 2017



Attention VGH visitors

October 3, 2017



primary care From im To im All Categories \$ Search

Filters primary care X







# Fraser Health receives exemption to supervise consumption of oral and intranasal substances

Health Canada has approved Fraser Health to provide supervised consumption of oral and intra-nasal substances in addition to injections at its two supervised consumption sites in Surrey – the first time such an exemption has been granted in Canada.

June 27, 2017

#### Ceiling Lift Program Team receives Award of Merit at 2017 BC Health Care Awards

Fraser Health's Ceiling Lift Program Team received an Award of Merit for Top Innovation at the 2017 BC Health Care Awards.

June 26, 2017

# Misty Stephens wins Health Care Hero award at 2017 BC Health Care Awards

Misty Stephens was named the 2017 Health Care Hero for Fraser Health at the 11th annual BC Health Care Awards.

June 26, 2017

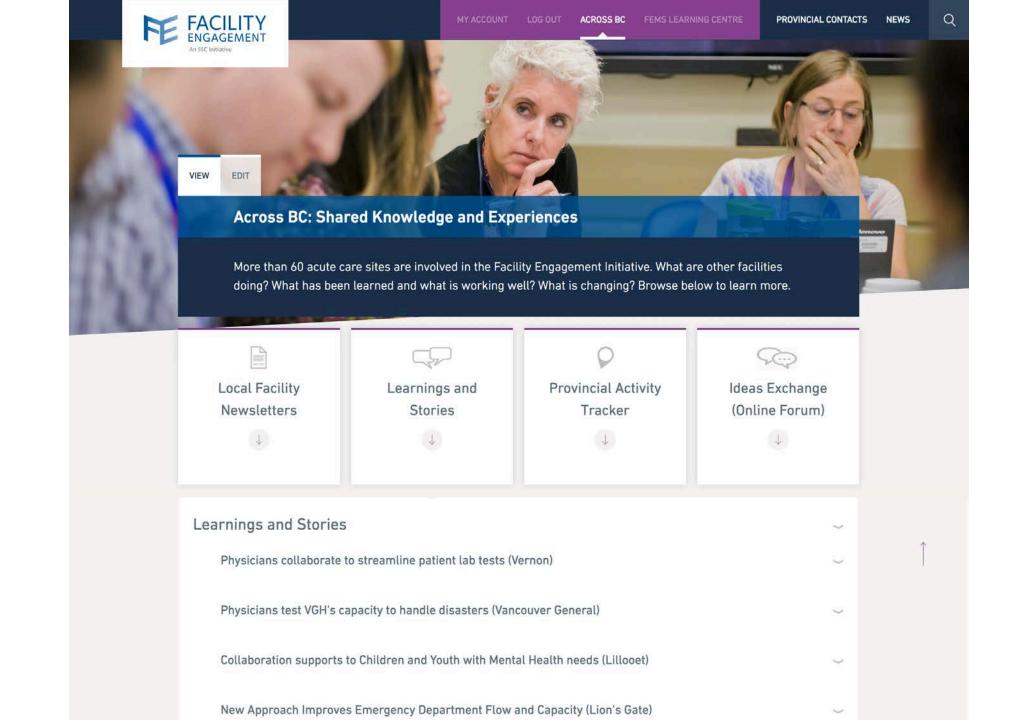














## Review

- Make a plan: map to MSA strategic goals
  - + plan audiences, tactics, content and distribution
  - Always start with the WHY
- Keep audiences informed of progress on regular basis (physicians + HA + partners)
- Use early adopter experiences to build and spread engagement
- Use visual communication for fast understanding
- Show value and impact through stories and across channels
- Use templates and tools

Share effective approaches with us/other sites



#### Who can assist you?

- The health authority communicator assigned to your hospital (identify local distribution channels, newsletters, announcements, story sharing, site leadership or health authority executive channels)
- Your Health Authority MSA web team (to post on their website)
- Your Facility Engagement Lead
- Provincial Facility Engagement Communications via engagement@doctorsofbc.ca

Let us know how we can help!
Templates? Tools? Contacts? Counsel?