**Medical Staff Membership Engagement Survey**

**Priorities and Issues of Importance**

* What are the challenges and barriers to physician engagement at your facility?
* What are the strengths and opportunities for physician engagement at your facility?
* Looking forward to next year, what are the issues of importance to you as part of the medical staff?
* How can the working environment be improved for physicians at this facility?

[Provide list of examples and “Other – Please Specify” option]

* How can professional and collegial communications with other physicians, your interprofessional health care team colleagues, and health administrators be enhanced at this facility?
* [List current goals and objectives of [MSA/Physician Society] to assess level of importance to membership]

**Advocacy - Strengthening the Physician Voice**

* How can physician advocacy be fostered and improved for patient care?
* What are the present roles of physicians in organizational decision making, and how can these be strengthened and improved?
* How can a culture of trust and respect be fostered between:
  + Physicians and allied health providers?
  + Physicians and health authority leadership?
* Overall I feel my needs and interests are well represented by [MSA/Physician Society]

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 5 | 4 | 3 | 2 | 1 |
| Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |

* [MSA/Physician Society] does a good job of consulting with members

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 5 | 4 | 3 | 2 | 1 |
| Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |

* [MSA/Physician Society] does a good job of raising issues of importance with health authority partners [or include other partners]

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 5 | 4 | 3 | 2 | 1 |
| Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |

* How can [MSA/Physician Society] effectively represent the medical staff?

**Interaction and MSA Meeting Attendance**

* Participation at the meetings has facilitated an improvement (direct or indirect) in [services at my facility] or [relationships and collaboration at our facility].

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 5 | 4 | 3 | 2 | 1 |
| Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |

* Participation at the MSA meeting gave me the opportunity to improve communication with my medical staff colleagues.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 5 | 4 | 3 | 2 | 1 |
| Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |

* Participation at the MSA meeting gave me the opportunity to raise issues important to me or my department.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 5 | 4 | 3 | 2 | 1 |
| Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |

* I will continue to participate in the meeting / committee and would influence and recommend attendance to my colleagues.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 5 | 4 | 3 | 2 | 1 |
| Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |

* What are your preferred channels of communication to stay informed on [MSA/Physician Society] matters? Please check all that apply.

|  |  |
| --- | --- |
| Email  Slack  WhatsApp Group  Monthly E-Bulletin | MSA Meetings  Presentations and Information Sessions  Hearing from Colleagues |

* Which of the following [MSA/Physician Society] events have you attended in the past year?

[List events]

* What type of events are you most likely to attend in the future?

[List event types]