**Report of the Directors**

About

Primary goal of the engagement initiative at [FACILITY NAME] and the [SOCIETY NAME] is to:

* give the medical staff a meaningful voice in improving patient care and the working environment;
* provide an opportunity to re-establish the physician voice and improve relationships with Health Authorities; and
* identify and work on issues that directly affect physicians and the medical staff as a whole.

This initiative was born out of the 2014 Physician Master Agreement negotiations. BC’s six health authority CEOs agreed on a commitment to consult for specific items in a memorandum of understanding.

Health Authority Commitment

Gather Physician input

* Raising issues of importance to the medical staff
* Improving the working environment for physicians
* Enhancing professional and collegial communications
* Fostering physician advocacy regarding patient care and the broader health care system

Inclusion in decision making

* Decisions about planning, budgeting and resource allocation directly affecting the medical staff
* Significant decisions affecting physicians and the delivery of physician services
* Matters referred by the Board of Directors, CEO or Medical Advisory Committee
* Medical Staff Bylaws and Rules

Partnership for quality and cost improvement opportunities

* Physician access to processes and resources that provide timely feedback on variations and the level of quality of clinical care; in a way that will help to optimize patient outcomes
* Quality and cost improvement opportunities and projects, including quality assurance projects

Physician Commitment

It is our responsibility as the medical staff of [FACILITY NAME] to ensure we are ready and able to respond to this consultation. In that spirit, a working group was struck a little over a year ago with the mandate to facilitate engagement at [FACILITY NAME]. This group is tasked with soliciting your ideas, issues and projects and using a fair selection process, choose those that address top priorities.

Opportunities

By deeply engaging and creating partnerships amongst ourselves and with our colleagues in administration, we can unlock significant opportunities such as:

|  |  |  |
| --- | --- | --- |
| **Physicians** | **Shared** | **Health Authority** |
| * Participate in decision-making processes * Ensure resources are used effectively to address individual and population health needs * Identify efficiencies and improve processes * Support leadership and foster innovation * Contribute to QI design and implementation | * Develop a respectful and inclusive culture * Recognize and value expertise and contributions of all team members * Engage in effective problem solving * Champion the development and adoption of processes, practices and policies that drive excellence and efficiency * Contribute to creating a sustainable healthcare system | * Demonstrate clear, effective, transparent leadership * Seek input into the shaping of systems and resources * Optimize organizational systems that meet the health needs of the population * Improve allocation of resources to meet short and long-term objectives |

The work to date and lessons learned

[INSERT BRIEF SNAPSHOT OF WORK DONE AND LESSONS LEARNED]

The year ahead

Moving into the next year of engagement work and drawing from the lessons learned the following areas have been identified as priorities:

Supported Projects and Initiatives

|  |  |
| --- | --- |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |

The Working Group

|  |  |  |
| --- | --- | --- |
| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |
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| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [EMAIL CONTACT] |