

### SUMMARY OF KEY DISCUSSIONS

1. Presentation for and approval of funding for the Concurrent Disorder Physician Engagement Association.
2. Review and approval of an interim evaluation report of the Facility Engagement Initiative.
3. Presentation of Doctors of BC health authority engagement survey results.
4. Discussion about Indigenous cultural safety and humility activities.

#### **Concurrent Disorder Physician Engagement Association (CDPEA) Funding Application**

The Facility Engagement Working Group (FEWG) approved a \$65,000 funding application for the CPDEA for 2021/22.

The CPDEA commits to work collaboratively with organizational leadership to optimize physician engagement, including to:

- Strengthen the physician community within the PHSA.
- Strengthen physician leadership.
- Build regional relationships.
- Provide a foundation for physician-led innovations.

The CPDEA will support doctors who are cross-privileged in health authorities, and for the vast majority, whose primary place of work is with BC Mental Health Substance Use Services.

#### **Interim Facility Engagement Initiative (FEI) Evaluation Report**

The FEWG heard a presentation about an evaluation of the FEI. The evaluation assessed the long-term outcomes and impacts of engagement between medical staff associations (MSA) and health authorities.

#### **Key Highlights**

- FEI structures, processes, and funded projects enabled engagement between MSAs and their local HAs.
- Participation in MSA activities helped members develop a shared vision and address important issues.
- The FEI enabled MSAs to conduct activities that positively impacted the quality of patient care.

The report will be made available soon.

#### **Doctors of BC 2020 Survey: Health Authority Engagement**

Doctors of BC presented the results of its fifth annual survey. The 2020 survey results demonstrate meaningful improvements in many areas. Of note, levels of communication and engagement between physicians and health authorities have improved in the midst of the COVID-19 pandemic.

#### **Key Highlights**

- There was a record response rate with 3,200 physicians (28%) completing the survey.
- Engagement between regional and local senior leadership tends to be higher at the hospital/facility level; data indicates that rural sites tend to have greater engagement at a local level, in comparison to the engagement at the regional level.

Doctors of BC will release a supplemental report, which will include breakdowns such as by practice type, location, hospital/facility, and community.

#### **Equity, Diversity and Inclusion**

The FEWG discussed how physician training is a common area of activities and interests for organizations in planning and implementing supports for Indigenous cultural safety and humility activities.

For example, there may be opportunities to improve transparency and increase two-way communications between physicians and health authorities to help with planning and implementation of upcoming changes and supports.

Discussion included how to leverage existing regional and local communication structures or processes, and how an engagement framework can assist with the dialogue between physicians, health authorities and Indigenous partners.